

**Notice of Amendment to the
Mersana Therapeutics, Inc. Code of Business Conduct and Ethics**

On March 28, 2024, the Board of Directors of Mersana Therapeutics, Inc. (the “Company”) approved an amended and restated Code of Business Conduct and Ethics (the “Code of Conduct”). The Code of Conduct applies to all employees, officers and directors of the Company. The Code of Conduct was revised and updated to reflect current best practices, improve readability, enhance understanding of the Company’s standards of ethical business practices and promote awareness of ethical issues that may be encountered in carrying out an employee’s, officer’s or director’s responsibilities. The updated Code of Conduct does not materially change the responsibilities and obligations that previously applied to employees, officers and directors. The newly adopted Code of Conduct did not result in any explicit or implicit waiver of any provision of the Company’s prior Code of Conduct.